



Minutes

City Council Work Session Meeting

Oelwein City Hall, 20 Second Avenue SW, Oelwein, Iowa

January 23, 2023 - 6:30 PM

Present: Lenz, Garrigus, Payne, Stewart, Weber

Also Present: DeVore, Mulfinger, Rigdon, City Attorney Herman

Absent:

Pledge of Allegiance

Discussions

1. Discussion with Doug Herman from Lynch Dallas

Herman discussed with council the need to attend each meeting. Through general consensus, Council advised they would not need Herman at each meeting, but may want him to come to meetings should hot button items come up. Herman advised Council the hardest part of the meeting is public comment, which he advised Council refer comments to the City Attorney for further communication. Council also requested a monthly update. Weber asked if the attorney felt staff had all the resources they needed to work with the new firm. Herman advised initial meetings were positive, and he see no issues working with staff on new workflows and getting in line with each other's processes.

2. Discussion on franchise fees and local option sales tax.

Mulfinger walked council through each fund and what each fund tax dollars went to in the budget. Mulfinger agreed to provide capital improvement program items to council by the end of the week, and that council should provide questions to the City Administrator on items they do not want to get passed in the program.

3. Discussion on the salary resolution.

Mulfinger walked council through the salaries and talked about any area where employees were getting more than three percent. Seeders requested the resolution show last year and the new year. Mulfinger advised that he is not in favor of showing this breakdown as it creates unnecessary discussion. Mulfinger explained to Council that Council hires him to determine the wages of employees as he works with them daily. Seeders feels that the information should be presented so that staff cannot sneak anything through council. Seeders felt it should be more transparent. Weber questioned how staff is not being transparent. Mulfinger advised he will work with Council to pass a salary resolution with the budget.

4. Discussion on benefits.

Council did not have additional questions to the benefits and requested that they be put in a format which allowed them to vote on the items.

Adjournment